

Role outline - DRAFT

The job will include some set aspects of ministry but will also be flexible according to the particular person's experience and gifting.

1. Praying

The FYCM will set aside their own time to pray for the ministry of the gospel and will also attend regular monthly church prayer meetings; they will also meet with the vicar to pray.

2. Bible teaching

The main work of the role is to teach the Bible to young people and children regularly each week. The FYCM will take a lead role in one or more of the regular Sunday children's groups and midweek youth groups, teaching the Bible clearly and appropriately.

The FYCM will also preach on Sundays from time to time, both to adult congregations and in All Age gatherings and oversee all age ingredients of weekly services such as Bible Bitesize.

3. Building relationships

The FYCM will have a concern to disciple individuals with the Bible, either through small groups (such as Rooted for older teenagers) or on a 1 to 1 basis as appropriate. They will give time to invest in real friendships with children and young people for their building up in Christ and their encouragement to reach their friends. This will include the encouragement of children to summer camps and their own involvement in CYFA and/or Pathfinder ventures, as well as weekends away when appropriate.

They will also work hard to build relationships with leaders and parents, to create relationship of love and trust, through which discipling and encouragement can happen.

4. Training and team building

The FYCM will encourage Christian parents in the discipleship and Bible teaching of their children through growing relationships, occasional short courses and, where applicable, modelling in their own family. The FYCM will give time to train and grow current youth and children's leaders in the work of Bible teaching to children and young people, as well as growing new leaders for the work. This will involve ongoing recruiting and managing of children's and youth work team with the rotas and resources required.

5. Overseeing

They will have the bird's eye view of all of our 0-18's work, using their theological training to devise coordinated Bible input over those years. They will identify and seek to address weaknesses and needs in the work. They will have an eye both on our discipleship of church families and children and also on our outreach to families, youth and children. They will lead the work amongst older children and younger youth, currently Explorers and Pathfinders with their respective midweek clubs and groups. They will oversee the running of the Holiday Bible Club for 5-11 year olds when it is judged to be beneficial and possible and where appropriate, help and encourage the Parents & Toddlers team.

6. Developing

Although there are currently no schools in Westbourne, the FYCM will explore open doors for the gospel in local primary and secondary schools and be available for assemblies and lessons when opportunities arise.

7. Partnering & Growing

The FYCM will be an active committed member of the staff team, attending all staff meetings and days away. Where compatible with and contributing to personal growth and the work of the gospel at Christ Church, the FYCM will take time to study, read and attend relevant day or residential conferences. They will also meet regularly with the vicar for personal supervision.

8. Oversight

There will be a 3-fold oversight to ensure maximum care, support and accountability.

- i) An annual appraisal with vicar and member of personnel subgroup of the PCC.
- ii) A designated member of the personnel subgroup for the employee to contact anytime over any matter of welfare and care.
- iii) A regular meeting (at least 4 times each term) with the vicar for prayer, encouragement and direct ministry oversight.

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