

The role of Associate Minister will include some set aspects of ministry in our local church but also be flexible according to experience and gifting.

1. Praying

The AM will set aside his own time to pray for the ministry of the gospel at CCW and will attend all monthly church prayer meetings. He will also meet with the vicar to pray.

2. Preaching & Teaching

He will preach regularly at Sunday services and teach the Bible in various contexts in church life. He will be available to speak at church groups (eg youth, women's fellowship etc).

3. Young adults ministry (20's + 30's or TNT)

We enjoy the blessing of many young adults either newly graduated, working or continuing their training. The AM will be responsible for the work amongst those in their 20's + 30's seeking to make and mature disciples and to be on the lookout for potential leaders to train further. He will lead the current TNT group.

4. Training for Ministry

Subject to gifting and experience, the AM will be given oversight of our small groups, including the training of our small group leaders which is by a regular monthly meeting ('Ministry Training') and by the visiting of small groups. Also, and equally according to past experience and gifts, the AM will coordinate the Bible Training Course of the Wessex Gospel Partnership, planning input and teachers and teaching some aspects of the course.

5. The general ministry of local church life

The AM will take initiative to do one to one ministry with humble, hungry men and be proactive in visiting members of the church family as part of the staff's pastoral care.

6. Personal development.

Where compatible with and contributing to personal growth and the work of the gospel at Christ Church, the AM will take time to study and read and to attend relevant day or residential conferences. He will also meet regularly with the vicar.

Oversight

There will be a 3-fold oversight to ensure maximum care, support and accountability.

- i) An annual appraisal with vicar and member of personnel subgroup of the PCC.
- ii) A designated member of the personnel subgroup for the employee to contact anytime over any matter of welfare and care.
- iii) A regular meeting (at least 4 times per term) with the vicar for prayer, encouragement and direct ministry oversight.